



Rubber Estates Nigeria Limited

Integrated Management System Policy Statement

RUBBER ESTATES NIGERIA LIMITED (RENL) is a subsidiary of SIFCA and abides by its sustainability policy.

RUBBER ESTATES NIGERIA LIMITED (RENL) is the leading producer of natural rubber in Nigeria. Our "reason for being" is a combination of our vision, mission, and values. We owe our existence to our customers, various stakeholders, shareholders, and to our environment.

RENL operates an Integrated Management System in line with the requirements of:

- ❖ ISO 9001:2015 Quality Management System (QMS)
- ❖ ISO 14001:2015 Environmental Management System (EMS)
- ❖ ISO 45001:2018 Occupational Health and Safety Management System (OHSMS)

RENL demonstrates its commitments by:

- ❖ Producing and processing high-quality crumb rubber to meet the technical specification expectations of our customers.
- ❖ Complying with all applicable customer, industry, regulatory, statutory and contractual requirements pertaining to our operations.

- ❖ Ensuring biodiversity preservation of forests located on our sites, and contributing to the preservation of protected areas to maintain local biodiversity; including local heritage sites on our premises.
- ❖ Ensuring that environmental risks are controlled by providing effective responses to activity-related pollution in all our premises.

- ❖ Establishing a safe environment for our workers and their dependents in all our premises;
- ❖ Ensuring a good and continually improving standard of health and safety for our workers and all other relevant interested parties, by permanently eliminating hazards and reducing Occupational Health and Safety risks.
- ❖ Paying attention to the health and safety exposures of the surrounding communities and other external interested parties due to company's activities.
- ❖ Implementing an effective grievance mechanism for all internal and external interested parties, including the implementation of our Ethics policies.
- ❖ Continually improving our Labour and Working conditions policies in line with best practices.

- ❖ Integrating quality, environmental, occupational health, and safety considerations into decision making at all levels of the organisation; and during interactions with the surrounding communities and other interested parties.
- ❖ Setting and periodically reviewing our objectives, targets, and programmes at all functional areas to drive/boost performance.

This policy is communicated to all employees and available to all interested parties. Employees and other organizations are expected to co-operate and assist in the implementation of this policy; effective routes of consultation and open channels of communication with our employees and others who are affected by this policy have been provided and will be continually maintained.

This policy shall be updated when the need arises to incorporate new quality, environmental, occupational health, and safety requirements to ensure continual improvement.

Olivier ODOUKOU
Managing Director